

Bribery Act 2010

Code of Ethics

The British Orthodontic Society ("BOS")

15 January 2014

Code of ethics

- 1 BOS is a UK charity which promotes the study and practice of orthodontics and aims to maintain and improve professional standards in orthodontics.
- 2 We operate throughout the UK and pride ourselves on acting fairly and ethically wherever we do business.
- 3 Our reputation is built on our values as a charitable organisation, the values of our employees and members, and our collective commitment to acting with integrity throughout our organisation.
- 4 BOS condemns corruption in all its forms and we will not tolerate it in any of our operations, in our business or in those we do business with.
- 5 Our anti-bribery and corruption policy sets out in detail how employees or anyone connected with us should behave and what should be done if confronted with corruption.
- 6 We expect all employees and business partners to embrace the code and use it in all aspects of their day-to-day business work with us.
- 7 If convicted of a bribery offence, BOS might get a significant fine and suffer lasting reputational damage. Any individual convicted of a bribery offence, could face up to ten years in prison. The potential harm done by bribery, both to BOS and to individuals associated with us, is long term and hugely outweighs any potential short term gain. Bribery is not worth the risk.
- 8 If there are any doubts about this scope of this code or our approach towards bribery, you should discuss it with the current Treasurer of BOS immediately. We are committed to eradicating corruption.