

BRITISH ORTHODONTIC SOCIETY

Registered Charity No. 1073464

CONSULTANT ORTHODONTISTS GROUP

**Unconfirmed Minutes of the Annual General Meeting of the
Consultant Orthodontists Group held at 5.15 p.m. on Sunday 25 September 2011
in the Auditorium, Harrogate International Centre, Harrogate**

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from: Alex Cash, Alison Downing, Rob Evans, Joy Hickman, Jay Kindelan, Chris Young, Roger Robinson, Mark Sayers, Kathy Postlethwaite, Hock Goe, Evelyn May, Sue Thomas, Nigel Taylor, Helen Griffiths, James Dickson, Fran Coutts, Pdraig Fleming, Giles Kidner, Nick Wenger.

2. MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 19 September 2010

The Minutes were proposed by Tony Ireland, COG Chairman, approved by the meeting and duly signed.

3. MATTERS ARISING

Central Recruitment

Liz Jones, Lead Postgraduate Dental Dean, was invited to speak to this from the floor.

There was considerable discussion with many COG members unable to understand why the change in the recruitment process was necessary and considerable opposition to the new process, particularly that trainees would be allocated a unit with little input from the unit. The feeling was that the current system had worked successfully for many years. Central recruitment was introduced in medicine but those posts are basically for six months meaning someone unhappy in the post would move on quite quickly but in orthodontics, the trainee would be in the unit for three years. If the trainee/trainer relationship, particularly in a small unit, was not good as could possibly happen if the unit has no input into the selection of the trainee, this could potentially greatly affect the trainee and their training outcome. Liz Jones explained that all candidates must be selected on merit and the best candidate chosen, otherwise a unit could be challenged. With central recruitment, all candidates would be interviewed over two days in one place, saving trainees from attending many interviews. Trainees would then be ranked. It is not clear if the deanery would then select which unit - within the region chosen by the successful candidates - a candidate would be allocated or whether each candidate would preference particular posts. Liz Jones made it clear that deanery transfers would not be an option for the trainees once appointed to a unit. The process has been trialled in London and deemed to be successful. It will therefore be rolled out in 2012 to the whole of England. There was some concern regarding the difference in fees between units. However, Liz Jones said that although she agrees that this is a real issue, it has nothing to do with central recruitment as such. COG will canvas opinion from the COG membership over the next few weeks and will feedback to Liz Jones, James Spencer and Paul Cook who are leading the change. There is still a chance to input into the details of the process and Liz Jones said she would welcome feedback from the COG and requested this by October.

4. CURRICULUM UPDATE

A copy of a Curriculum Update document was available to those attending AGMs at the Conference, including this COG AGM. Sue Cunningham, Chair of the SAC, will also attend every AGM and talk to the document as well as answering questions. The new three year curriculum has been accepted and approved by the GDC and new trainees will be trained under this curriculum from October 2011. This new curriculum differs from the existing curriculum in that it is now competency based. Sue emphasised that the curriculum belongs to the GDC and cannot be amended by the SAC or the BOS unless and until the SAC receives a request from the GDC to review it. There is a meeting of Training Programme Directors in November at which any immediate problems can be raised. The second CCST (and five year curriculum) will be included in the forthcoming GDC Specialist List Review. The GDC Education Committee has ceased to exist and the review will now be undertaken by the GDC's Policy Advisory Committee. The criteria for the review have not yet been developed and the review is not expected to start before eighteen months to two years. Funding and training for FTTAs was left in a vulnerable position as it was not quality assured or quality managed. COPDEND agreed to put the post-CCST training back into the Dental Gold Guide as an interim measure, until the outcome of the specialist review is known, but only provided that the training is competency based. It was removed from the Gold Guide because the GDC will only quality assure a programme which leads to a specialist list and that effectively means that Deaneries are not mandated to quality manage training. All FTTAs appointed from now on will be on this competency based programme, competencies which are included in the five year curriculum. Sue Cunningham and James Spencer have drawn up workplace based assessment forms and they are available, together with the DVD on Workplace Based Assessment in Dentistry, for viewing at the conference. Sue Cunningham undertook to keep BOS updated on further developments with regard to post CCST training and invited comments on the competencies for the further two years of training to be sent to her or Nigel Hunt.

5. CHAIRMAN'S ITEMS

5.1 Report

Tony Ireland updated the meeting on various outstanding issues.

Units under threat:

Harlow: this is on-going with no decision made.

Coventry: there is no longer a service at the acute trust and patients have been transferred to Warwick.

Leicester: the situation will be reviewed in April 2012.

Mersey: there is an issue here with treatment for patient 18 years and over.

Torbay: proposal to move to a social enterprise but the consultants have been assured they will move with the same terms and conditions.

Tony Ireland encouraged members to keep a good relationship with their Trust/PCT. This could help resolve problems or stop them surfacing in the first place.

Audit Commission Report:

Orthodontics is highlighted as of low clinical value and therefore a target for reducing spending. Andrew di Biase is working on proving the evidence base for orthodontics in order for the profession to be able to defend its position.

Manpower: The Centre for Workforce Intelligence has been asked to produce a manpower survey including orthodontics but has been told not to include orthodontic therapists. This was clearly an important omission given the large number -70/80 per year - of orthodontic therapists being trained and the negative impact they are having on opportunities for young postgraduates. Tony Ireland has been discussing a BOS manpower survey with Tim Newton and Peter Robinson but had nothing concrete to report so far.

ACCEA: An announcement is still awaited.

5.2 COG Symposium 2011

The symposium was held at the Watershed in Bristol and the Ballard Lecture was presented by Prof Jim McDonald on RME. Tony Ireland thanked Nikki Atack and the BOS office for superb organisation and looked forward to the next symposium at the Royal College of Physicians in 2012 where the Ballard lecturer will be David Spary. Jonathan Sandler has agreed to deliver the Ballard Lecture in 2013

6. TREASURER'S REPORT

The COG was allocated a budget of £12,000 for 2010 based on the amount spent by the Group in the previous year. Cumulative expenditure from January to the end of August was £3,017.47.

The 2010 Symposium has made a good profit of £13,997.22 although this is subject to a final reconciliation. Sales of the orthognathic DVDs have made £3,759.12 cumulative profit. COG is always willing to consider ideas for worthwhile projects and members were encouraged to put ideas forward.

7. SECRETARY'S ITEMS

7.1 Secretary's Report

Andrew Di Biase reported that the Committee has met on three occasions since the last AGM and that COG has representation across the BOS. The Nominal Roll will be emailed to members and Andrew urged them to check and update it as necessary.

7.2 New Consultant Appointments

Dalgit Gill, Great Ormond Street; Sadaf Khan, Oxford; Claire Bates, Leeds; Zahra Sheritah, Chase Farm; Sarah Lee, Milton Keynes; Nazan Adali, Luton; Oliver Campbell, Dunstable and Northampton; Brijesh Patel, Great Ormond Street; Jinesh Shah, Stoke on Trent; Natasha Wright, Redhill; Hugh Jeremiah, Swansea; James Grant, Brighton; Fiona Ryan, Eastman; Hash Popat, Cardiff; Khalad Khalaf, Aberdeen; Pdraig Fleming, East Kent.

7.3 Election results

Andrew Di Biase announced that Spencer Nute had been elected to the Committee. He thanked all those who stood saying it was a particularly strong list of candidates. He also thanked Nick Mitchell, the retiring Committee member, for his work on behalf of the Committee and the Group.

7.4 COG Committee for 2011/2012

Chairman: Tony Ireland, Secretary: Andrew Di Biase, Treasurer: Jo Clark

The rest of the Committee:

Giles Kidner, Amelia Jerreat, Jayne Harrison, Helen Travess, Nick Wenger, Spencer Nute

Co-opted: Nikki Atack – Clinical Standards; Liz Jones - Lead Postgraduate Dental Dean; Sue Cunningham - SAC; Pamela Stephenson – Wales; Ivan Connolly - NI ; David Marrant - Scotland;

Clinical Standards Committee - Caroline McCarthy; David Tewson - Scholarship Committee; Steve Rudge - Ethics Committee; Jad Sehra – TGG Chair; Jonathan Sandler – SAC representative

8. ANY OTHER BUSINESS

Revalidation: EllieThickett. Local measures are being introduced by individual Trusts which are based on four domains of appraisal. Ellie will send the documentation she has from her Trust to Tony Ireland.

Survey of Trainees: Nigel Hunt asked consultants to encourage their trainees to complete and return the survey by the end of the month.

9. DATE, TIME AND VENUE FOR THE NEXT MEETING

To be held during the British Orthodontic Conference in Bournemouth, 2012.

The meeting ended at 6.30 pm