



BRITISH ORTHODONTIC SOCIETY

Registered Charity No. 1073464

CONSULTANT ORTHODONTISTS GROUP

**Unconfirmed Minutes of the General Meeting of the Consultant Orthodontists Group
held at 2.00 p.m. on Wednesday 7 March 2012 at the Royal College of Physicians, London**

Chair: Tony Ireland; Secretary: Andrew Di Biase; Treasurer: Jo Clark

1. APOLOGIES FOR ABSENCE

Apologies for absence were received from: Fran Coutts, Scott Deacon, James Dickson, Pamela Ellis, Giles Kidner, Helen Knight, Rognvald Linklater, Nick Mitchell, Kathy Postlethwaite, Peter Rice, Mark Sayers.

2. MINUTES OF THE GENERAL MEETING HELD ON WEDNESDAY 2 MARCH 2011

The Minutes were accepted as a true record and signed by the Chairman after it was agreed to remove a reference to Basingstoke under Matters Arising, minute number 3.

3. MATTERS ARISING

“Workplace Based Learning and Assessment for Orthodontic Trainers” one day workshop has been organised by Karen Drage and the BOS Education Committee and will be held on 29 June in London. Subjects to be covered include workplace based assessments and the roles of clinical and educational supervisors. The course is aimed at consultants and post CCST trainees who are or will be educational or clinical supervisors.

Teachers on the course will be Karen Drage, Sue Cunningham, Fiona Nixon and Charlotte Eckhardt.

Information will be circulated in the next week or so.

A course on skills training for workplace based assessments, organised through COPDEND, will be held on 7 November, probably in London, although the venue has not been confirmed. Sue Cunningham encouraged COG members to contact her if they would like to become involved in training.

Elections will be held at the Royal College of Surgeons (England) later in the year with applications needed by 23 March. Tony Ireland urged members to vote wisely.

4. CHAIRMAN'S ITEMS

a. New-review ratio

Best practice is deemed to be 1:6 but the interpretation varies across Trusts. Bedford has been fined for breaching it and Dorchester Trust has removed treatments from the equation. It is generally seen as a means of saving money and is not expected in primary care orthodontics. In 2007, a COG guidance document on new-review ratios written by James Spencer was sent to Natasha Dogmetchi for Department of Health approval but there has been no movement despite repeated requests to Sue Gregory and Natasha Dogmetchi. Sue Gregory, Deputy CDO, had previously confirmed that the new to review issue is being looked at in the DoH. Guidance from the DoH to the Trusts is urgently needed. Tony Ireland asked COG members to keep him informed of any issues in their region.

b. Centralised Commissioning, England

The NHS Commissioning Board will start work in 2013. There will be four sectors in England based on clustered SHAs. There will be between 35 and 50 NHSCB Field Forces based on clustered PCTs. The Field Forces will host Clinical Networks, Senates and Local Professional Networks. The Local Professional Networks will have a needs based integrated approach to commissioning and will be PCT cluster based. Structures are already emerging in Devon and Somerset. There will be eight members of the LPN including a dentist as Chair and a manager, both paid for one day a week, and an LDC representative, primary care dentist and secondary care dentist all paid one day a month. There will also be representation from dental public health, a lay person and also possibly a PALS representative. OHAG or the Dental Strategy Group will be able to input in to the Local Professional Networks. Tony Ireland asked all COG members to let him have information on the particular local make up of these groups so that he can pass the information on if requested.

c. CfWI

The DoH contracted a private company to carry out a manpower survey. The company, which BOS member Professor Derrick Willmot works for in an advisory capacity, approached BOS for information last year. However, only evidence published in Peer Reviewed Journals was accepted and some of the draft information which CfWI collated was inaccurate including apparent double counting. Orthodontic therapists and their impact on the workforce need be taken into account.

d. Central recruitment

A survey of COG members indicated that most members did not want any change to the present recruitment arrangements but within the TGG many favoured change. COG was represented on the Central Recruitment Working Party by Jayne Harrison, Andrew DiBiase and Amelia Jerreat. There is a tight timetable for the pilot which is going ahead this year. Training and calibration of assessors will take place on 16 April, interviews on 10 and 11 May with candidates able to visit units between 14 May and 27 June. There will be six interview stations with 108 candidates interviewed over the two days. The candidates will be ranked following the interviews and will be able to preference units with candidates allocated to a unit in order of ranking. The number of training places available will not be known until MOrth results are known. There was much discussion in the lecture theatre about this new approach to recruitment but it was pointed out that it was going to happen so better to aim to make it as acceptable as possible. The process will be assessed with the opinion of the interviewers and applicants sought. Non-interviewing trainers will be questioned before October and the trainers and trainees questioned again at the end of the training and the MOrth outcome will also be reviewed. Tony Ireland thanked Jayne Harrison and the other members of the Working Party for their input which he knew had benefited the process and the COG.

e. CEAs

There was nothing to report.

5. SECRETARY'S ITEMS

a) New Consultant appointments

The following consultants were congratulated on their appointment:

Natasha Wright, Redhill/Guys; Nazan Adali, Luton and Dunstable; Amreen Ahmad, Newcastle; Oliver Campbell, Northampton; Clare Kelly, Monklands District General; Ian Edwards, Warrington; James Grant, Brighton; Fiona Ryan, Eastman; Ali Sattarzadeh, Luton ; Alison Williams, Conquest; Francesca Pantanali, Conquest; Jonathan Smith, University Dental Hospital, Manchester; Jinesh Shah, North Staffordshire University Hospital; Anjali Patel, Derby; Daljit Gill, Great Ormond Street, Rishma Shah, Eastman; Geraldine Brown, Romford; Khaled Khalaf, Aberdeen; Haydn Bellardie, Royal Manchester Children's Hospital.

Andrew Di Biase asked colleagues to advise him of any new appointments and of any new posts created.

Andrew will re-circulate the Nominal Roll and asked members to respond promptly with amendments and updates.

b) COG elections

Tony Ireland comes to the end of his term of office as Chairman of the Group at the end of 2012 and a new Chair is required from January 2013 and to shadow before that. Andrew Di Biase will circulate COG membership with a request for nominations for Chairman; there is also a requirement for one new Committee member. Elections will be online through the Electoral Reform Society.

6. TREASURER'S ITEMS

a) Financial Report

The Group budget for 2011 was set at £12,000. Total expenditure for 2011 was £6,808.65 with Committee meeting expenses the main expense. The cumulative profit on the orthognathic DVDs is £4,929.12.

7. ANY OTHER BUSINESS

Nigel Hunt reported that all StRs starting their posts from October 2012 will need to complete the full three years of training as three months exceptional leave will no longer be allowed without it affecting the completion date.

Andrew Di Biase will investigate where the COG Chairman's jewel is.

The UTG are concerned about undertaking work place based assessments in clinics. Tony Ireland asked members to report any Trust reaction to him so that it can be monitored.

Trafford Healthcare NHS Trust is to be taken over by a larger neighbouring Trust but some specialties including orthodontics will be placed in a community trust for twelve months and then put out to tender. This was all decided without any input from the consultant orthodontist. Tony Ireland asked to be kept informed of the ongoing situation.

A short presentation on the restructuring of the Society was given by Nigel Hunt. A Restructuring Working Party was set up in 2010 to look at the structure and working of the Society and how well it meets its charitable aims and objectives. The Working Party proposed that there should be six Directorates - Education, Professional Development, Clinical Governance, Clinical Practice, External Relations, Research – and that the Chairs of these Directorates should be Trustees of the BOS together with the BOS Chairman, Treasurer and Secretary. Chairs of the Groups would meet with the Executive two or three times a year and would be invited to attend a Board meeting if there was an issue of specific interest to their Group. It was hoped that members would then begin to feel that they were a member of the Society first and a member of a Group second. Leadership of the directorates would be open to nomination from anyone in the Society who meets the requirements for the role, as agreed by the Board. An election will be held if more than one person applies for, or is nominated for, a particular role. The changes will be discussed further at coming Board meetings and proposals will be put to the AGM in September.

Tony thanked the organisers of the Symposium, particularly Amelia Jerreat, for arranging two immensely

enjoyable and informative days. The Symposium in 2013 will be in Bristol on 5 and 6 March.

8. DATE, TIME AND LOCATION OF NEXT MEETING

The next meeting will take place on Wednesday 6 March 2013 during the Symposium to be held at the Watershed, Bristol.

The meeting finished at 3.15 p.m.